

SUPERINTENDENT OBJECTIVE PERFORMANCE STANDARDS

Annually, the Smethport Area School District Superintendent receives a performance evaluation. Included in the evaluation are objective performance standards developed by the Superintendent and approved by the Board of Education.

2016 / 2017

Objective Performance Standards

1. During the 2016/2017 school year, the superintendent will implement a plan consistent with the SASD comprehensive plan to map the curriculum offerings of the Smethport Area School District and provide a PA Core and PA Standards aligned curricula for all students.
2. During the 2016/2017 school year, the superintendent will implement a plan consistent with the SASD comprehensive plan to align professional development to the educational needs of the SASD.
3. During the 2016/2017 school year, the superintendent will observe all SASD teachers and provide data for teacher effectiveness.
4. During the 2016/2017 school year, the superintendent will be involved and visible in the schools and community.
5. During the 2016/2017 school year, the superintendent will complete first year tasks and goals as set forth in the Superintendent's Entry Plan "Smethport Area Schools 2020 Vision Support the Child Develop the Student".

At the June 12, 2017 meeting of the SASD Board of Directors, the school directors approved the Superintendent's Evaluation. Mr. London received an overall satisfactory rating on his job performance and attainment of the "Objective Performance Standards" for the 2016/2017 school year.