

# **SUPERINTENDENT OBJECTIVE PERFORMANCE STANDARDS**

Annually, the Smethport Area School District Superintendent receives a performance evaluation. Included in the evaluation are objective performance standards developed by the Superintendent and approved by the Board of Education.

**2017 / 2018**

## **Objective Performance Standards**

1. During the 2017/2018 school year, the superintendent will implement a plan consistent with the SASD comprehensive plan to map the curriculum offerings of the Smethport Area School District and provide a PA Core and PA Standards aligned curricula for all students.
2. During the 2017/2018 school year, the superintendent will implement a plan consistent with the SASD comprehensive plan to align professional development to the educational needs of the SASD.
3. During the 2017/2018 school year, the superintendent will formally observe all SASD elementary level teachers and provide data for teacher effectiveness.
4. During the 2017/2018 school year, the superintendent will promote parent and community involvement, student and teacher recognition and the use of community resources in supporting and developing our students.